

CITY OF GREAT FALLS, MONTANA

Agenda # 12

A G E N D A R E P O R T

DATE December 20, 2005

**ITEM EMPLOYMENT AGREEMENT BETWEEN THE CITY OF GREAT FALLS AND CITY MANAGER, JOHN W. LAWTON**

INITIATED BY CITY COMMISSION

ACTION REQUESTED APPROVAL OF LABOR AGREEMENT

PRESENTED BY CITY COMMISSION

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**RECOMMENDATION:**

The recommendation is to approve the Employment Agreement between the City of Great Falls and the City Manager, John W. Lawton.

**MOTION:**

I move that the City Commission approve the Employment Agreement between the City of Great Falls and the City Manager, John W. Lawton.

**SYNOPSIS:**

Attached is the proposed Employment Agreement between the City of Great Falls and the City Manager, John W. Lawton.

**BACKGROUND:**

The proposed Employment Agreement becomes effective July 1, 2005, and is updated to reflect the Commission's decision. It should be noted that the Agreement is the same basic contract the City Manager has had since he was hired and originally offered.

Changes from the previous Employment Agreement were: Section 2 D was removed; Section 6 was corrected to accurately reflect the City Manager's annual salary that was effective 7/1/04; and Section 13 had language added to include \$2,000 towards retirement.