

**A G E N D A   R E P O R T**

**DATE** January 22, 2008

**ITEM**            Employment Agreement Between the City of Great Falls and Gregory T. Doyon as the City Manager

**INITIATED BY**    City Commission

**ACTION REQUESTED** Approval of Agreement

**PRESENTED BY**    City Commission

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**RECOMMENDATION:**

The recommendation is to approve the Employment Agreement between the City of Great Falls and Gregory T. Doyon as the next City Manager

**MOTION:**

I move the City Commission approve the Employment Agreement between the City of Great Falls and the Gregory T. Doyon as City Manager.

**SYNOPSIS:**

Attached\* is the proposed Employment Agreement between the City of Great Falls and the new City Manager, Gregory T. Doyon. The agreement calls for a starting salary of \$105,000 and would be effective March 24, 2008. The term of the agreement is three years. (\*Attachment not available online; on file in City Clerk's Office.)

**BACKGROUND:**

The proposed Employment Agreement will become effective March 24, 2008. The terms and conditions have been negotiated between the parties through the City's consultant, Jerry Oldani. Gregory T. Doyon has signed the letter showing his acceptance.

The agreement documents the benefits that will be provided to include a \$450 per month car allowance, an insurance package that is the same as other City employees, a deferred compensation retirement contribution to ICMA-RC of 7% after 6 months of employment, vacation and sick leave starting allowances, a technology package to allow the City Manager to perform his duties, relocation expenses, and a severance package of 90 days compensation if he is terminated prior to the end of the first year of the agreement other than for cause.